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Teaching Them to Fish

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come within the POWER management, and this proved a considerable drawback. A requirement of the contract with USAID was that POWER would establish a local NGO and place the management of the four centers within this organization. In the event this did not prove possible.

Last year, POWER completely renegotiated its agreement with MISAU, withdrawing from direct involvement in the four centers. Mindful of the reasons for services failing, POWER has agreed with MISAU to continue providing materials for the manufacture of limbs, both to the four centers for which it had responsibility, as well as to those that HI established.

POWER is also undertaking considerable training activity to strengthen management and professional capacity in the centers. Two Category II prosthetists/orthotists will attend a four-year course in Strathclyde University, Glasgow, Scotland, to upgrade to Category I. Meanwhile, HI has arranged for three staff members to attend a course in Lyon, France, in upgrade to Category I. Thus, of the 24 Category II prosthetists/orthotists, five will be overseas training from September onward. In addition, one has been promoted to an administrative position, one has been fired, and one has moved occupation. Only 16 will be available in the upcoming year to service the requirements of the 10 centers.

Absolutely central and critical toPOWER's new program is an agreement with the Associação dos Deficientes Mocambicanos (ADEMO), to strengthen its management and financial capacity, and to jointly initiate the Council for Action on Disability (CAD) which, it is hoped, will eventually take over POWER's program in Mozambique. CAD is open to all organizations working for the benefit of the disabled in Mozambique to join, and five or six organizations currently attend board meetings as observers.

Also central and critical is the development of a new ortho-prosthetic center in Chimbó in Manica province. This will be within the private, nonprofit sector and will be managed by CAD. It is intended that this center will lead the way in demonstrating that high levels of productivity and quality can be achieved when staff are properly and fully incentivized.

In 1999, the Mozambique Red Cross Society (MRCS) is opening a center at Manjacaze in Gaza province, with support from the Jaipe Limb Campaign and the Diana Princess of Wales Memorial Fund. The center is in the private, nonprofit sector and will fit Jaipe Limbs, using staff trained in the technique in India.

It is now MISAU policy to maintain one ortho-prosthetic center in each of the 10 provinces. The center at Vilanculos in Inhambane province is to be closed down. With the opening of the POWER centers in Chimbo, Manica province, and the MRCS center in Manjacaze, Gaza province, this policy will be fulfilled.