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The Apple of Discord: Everyone Gets a Bite, or, Out of Discord Comes the Fairest Harmony

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Our continuing goal: provide student learning-focused services that are consistent, cohesive, and collaborative.

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OR

Out of Discord Comes the Fairest Harmony

- Departments working independently
  - Physically separated
  - Philosophically separated
  - Unique services & outreach
  - Competing planning & budgeting

- When collaboration happened, it was:
  - Project based and/or ad hoc
  - Convenient
  - Accidental
  - Personality driven
  - Extra on top of job expectations

- Departments working together
  - Physically separated
  - Philosophically united
  - Joint services & outreach
  - Shared planning & budgeting

- When collaboration happens, it is:
  - Thoughtful & deliberate
  - Expected
  - Intentional
  - Position driven
  - Included in job expectations

When library staff create collaborative projects on their own, are these efforts discordant or harmonious?

How does library leadership conduct different groups for cacophony or symphony?

What management models empower library staff to continue exciting collaborative projects while learning to play together in tune?